

Virginia Museum of Fine Arts  
Transcription of the Nominating Sub-Committee Meeting  
Thursday, March 25, 2021, 1:45pm  
Electronic Meeting

**Meeting called to order at 12:45pm.**

**Full attendance listed in the meeting minutes.**

Rupa Tak: Good afternoon. It is 12:45 and I would like to call this March 25<sup>th</sup> meeting of the Nominating Sub-Committee to order. In accordance with the requirements for electronic meetings under the Freedom of Information Act, the minutes and transcript of this meeting will be posted. The second item on the agenda is the public comment period. Since there were no comments, in accordance with the requirements for virtual meetings we offered a public comment period, and since there were no requests, we will go ahead and proceed. The next item is, do we have a motion to approve the minutes of the last meeting on June 16, 2020? Can I have an approval for the motion?

Pam Reynolds: Approve.

Rupa Tak: Okay, thank you. That is Pam Reynolds. Would you mind just saying your name, Pam?

Pam: Pam Reynolds.

Rupa Tak: Thank you. Okay, can I get a second?

Steve Markel: Second.

Rupa Tak: Okay, will you please state your name?

Steve Markel: Steve Markel.

Rupa Tak: Thank you. Okay, are there any nays for the record? It does not seem like there are. So we can go ahead and continue on as there are no names for the record.

Caprice Bragg: I am sorry to interrupt you. Would you ask everyone to say a nay or yes for the record? Just to remind everyone, we have a transcript.

Rupa Tak: So, all in favor?

Lynette Allston: Aye.

Pam Reynolds: Aye.

Steve Markel: Aye.

Ken Dye: Aye.

Rupa Tak: Thank you so much. So, the next item on our agenda is we are going to be discussing some important priorities with the openings that are coming up and some of the Board demographics. Since we are on Zoom, we are going to have a nice little PowerPoint for you guys, so we can all follow along together and see it virtually. I am going to ask Caprice to share her screen, so we can go through the PowerPoint.

Caprice Bragg: There we go. All right, wonderful. Good afternoon, everyone. I will in a few slides walk you through where we are, and this will lay the foundation for your discussion, once we move into closed session. So, just as a quick reminder, you will see that there are 35 positions or 35 board seats authorized. Currently we have 35. Unfortunately, we have one person who will reach the end of two terms, and that is Steve Markel, as of June 30, 2021. We have six Trustees who are eligible for reappointment. We certainly hope that they will be interested in being reappointed and that the Governor will do so, but you see their names before you. We wanted to offer you just a snapshot of demographics about the board. In the first you will see that this board is extremely diverse, very diverse, with a representation there by ethnicity: 63% Caucasian, 20% African American, 11% Asian, and 3% Latino and Native American. With respect to gender, almost 50:50 with 51% female and 49% male. Then, just for purposes of this conversation and to frame your conversations and considerations both now and in June, we wanted to just share some information with you about age. We just picked age 50, there could be other age breaks, but you will see that 14% of the Board is under the age of 50. Then finally, geography. Just to give you a snapshot, both a visual picture of that and also a bit of a pie chart, 57% of the Trustee board resides in the Richmond area, but you will see that Northern Virginia is represented at about 23%, southern and what we are calling central Virginia both at 3%, and then the Tidewater area 14%. This is another representation of the ethnicity of the Trustees. You see on the left side there, which we just took a look at. Gender about the same for 2019 versus 2021. Then age. You will see that a couple people have now crossed over the age of 50, so we see that represented there. Geography. You see that the Board has become just a bit more diverse in terms of, just by one person, that central Virginia representation in 2021 versus 2019. That is a very, very quick recap before we go into a closed session conversation about Trustees, but we wanted you to have that information. Happy to answer any questions. Alex, I did not know if you wanted to add anything. Sorry, we cannot hear you. Okay, all right. Rupa, I believe that is my walk through.

Ken Dye: Yes, this is not something to delay or to burden this meeting, but I would be curious to see a representation of that diversity from a period farther in the past that might reflect a different board. I mean this is from 2019 to 2021. It is only going to reflect a couple of people rotating off or whatever, but if we were to go back, say five more years, we would have another Governor's appointments.

Caprice Bragg: Sure, I am happy to share that. Actually, we could get that to you next week and then I will also put it on the agenda to include it in the June meeting.

Ken Dye: Sure, that would be fine. I appreciate it.

Caprice Bragg: All right, thank you.

Rupa Tak: Okay, thank you so much. Our next item, item number five, is discussing the potential candidates. I would like to propose that the Nominating Sub-Committee meeting go into closed

session to discuss specific candidates for potential appointment to the Board of Trustees. The relevant exemption is Section 2.2-3711(A)(1) of the Code of Virginia. Can I have a second?

Pam Reynolds: Second.

Rupa Tak: Thank you. Do we have an approval? Yes, thank you. Okay, so in our discussion we are now in close session.

**At 12:55pm the meeting went into closed session.**

**At 1:27pm the meeting resumed in open session.**

Rupa Tak: Our final agenda item is to adjourn, so this meeting is adjourned. The time is 1:28, and the next meeting of the Nominating Sub-Committee will be in June.

**Meeting adjourned at 1:28pm.**

Transcribed by: Kay Baker  
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